

Rainier Valley Leadership Academy, **RVLA**, provides Equal Educational Opportunities and Equal Employment Opportunities and does not discriminate in any programs or activities on the basis of sex; race; creed; color; religion; ancestry; national origin; age; economic status; sexual orientation, including gender expression or identity; pregnancy; marital status; physical appearance; the presence of any sensory, mental or physical disability; honorably discharged veteran or military status; or the use of a trained dog guide or service animal. **RVLA** also provides equal access to the Boy Scouts and other designated youth groups.

RVLA complies with all applicable state and federal laws and regulations, including but not limited to: **Title IX** of the Education Amendments of 1972; **Title VI** of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act (**ADA**) of 1990 and the **ADA** Amendments Act of 2008; and the Washington Law Against Discrimination RCW 49.60. **RVLA**'s compliance includes, but is not limited to all district programs, courses, activities, including extra-curricular activities, services, and access to facilities.

For any questions, complaints or concerns please contact:

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For further information on notice of non-discrimination, visit <https://ocrcas.ed.gov/contact-ocr> for the address and phone number of the office that serves your area, or call 1-800-421-3481.

Rainier Valley Leadership Academy is committed to providing access to all individuals—with or without disabilities—seeking information on our website. To provide this information, we've created our website based on the standards outlined in Section 508 of the Rehabilitation Act (as amended). Section 508 requires that all individuals with disabilities have access to and use of information and data, comparable to that provided to individuals without disabilities, unless an undue burden would be imposed on us.

If you use assistive technology (such as a screen reader, eye tracking device, voice recognition software, etc.) and have difficulty accessing information on our website, please contact us at info@myrvla.org and provide the URL (web address) of the material you tried to access, the problem you experienced and your contact information. We'll contact you and attempt to provide the information you're seeking.

If you are a person with any other disability and experience issues accessing information from the **RVLA** website, please contact us at info@myrvla.org or 206-659-0956 to request assistance.

